Equality, Diversity and Inclusion

Both the AUA and the University of Warwick are committed to delivering an event environment that considers the needs of delegates. Please find below ways that we are working together to achieve this.

Accessibility

The University of Warwick venues and spaces include:

- Step-free access to spaces throughout our venues
- Wide electronic entrance doors
- Flashing fire alarms
- Step-free lounge and bar areas in Scarman and Radcliffe
- Discover The Slate, a flat-floor and completely step-free venue
- Accessible toilets in all venues
- Dedicated accessible car parking

In addition, the following is available upon request:

- Bedrooms with wheelchair accessible bathrooms
- Assistance with emergency evacuation
- Portable hearing loops
- Ergonomic/high backed chairs in meeting spaces
- Assistance dog spending areas located nearby

For more information, visit the University of Warwick's website - [Creating an accessible environment for all (warwick.ac.uk)](warwick.ac.uk)

At the conference, there will also be clear signage detailing:

- Wheelchair routes to the different sessions and events taking place.
- Location of prayer rooms.
- Dietary restrictions and allergies/ingredients of all meals and refreshments.

Gender neutral toilets

The University of Warwick recognise that gendered facilities are not accessible for everyone. This is something that the AUA also recognise. The University of Warwick campaigned for and have delivered gender-neutral facilities including toilets, showers and changing rooms.

A list of all the locations of facilities offered by the University of Warwick, including gender-neutral toilets on campus, can be found on the following link:

[Gender-Neutral Facilities (warwick.ac.uk)](warwick.ac.uk)

University of Warwick accessibility statement

The University of Warwick want to create a community where differences of culture and identity are celebrated, where differences of opinion are welcomed and respected, and where prejudice and socially unacceptable behaviours of any kind are never tolerated.

Details on the University of Warwick's vision for social inclusion can be found below.

Objectives

- Increase the diversity of Warwick's staff and students to maximise creativity and innovation of its talent.

- Develop a culture that supports students and staff in achieving their potential

- Become an internationally recognised leader in social inclusion.

The University of Warwick's objectives for Social Inclusion are to increase diversity of thought for greater innovation and creativity and to develop an inclusive culture. They have identified a number of KPIs to support these objectives, focusing on improving widening participation student access, closing the Black awarding gap, increasing diversity of staff at senior levels, and closing the University's pay gaps.

The complete accessibility statement from the University of Warwick can be found here - Equality and diversity - University of Warwick

Sensory inclusive environment

Details to be announced soon.

Live captioning

Details to follow.